

**Hawaii Area World Service**  
**Spring 2006 Assembly Minutes**  
**“Shared Leadership – Moving Forward with Confidence, Collaboration  
and Clarity”**

May 20 & 21, 2006  
Pagoda Hotel, 1525 Rycroft St., Honolulu, HI  
Hosted by Leeward District

**Saturday, May 20, 2006**

**Makai Room til 2:30, La Salle from 3 on**

**8:00 Registration**

**9:00 Opening and Welcome**

- Serenity Prayer – Kay R.
- Literature Reading – Leeward – Kathy F. – Paths to Recovery pg. 301
- Twelve Traditions – Leeward – Ginger
- Announcements
  - **Upcoming events:** Maureen – Windward, 7/15 Ice Cream Social. Mary has tickets
  - JoAnn – W. HI, Sept. Relation workshop with 4 topics – will be posted in Island Serenity
  - Mark – OIS chair, meeting workshop @ 9:00, meeting @ 10:30 Sat. May 27, 2006.
  - **Miscellaneous:** Carolyn has 2 cases of red binders and 10 Coo bags.
  - Marilyn – P.O. Coordinator- passed out bookmarks. 400 have been ordered. She needs to know where they are to be taken before she gives them to people.
  - **Switching rooms** at 2:30- Naomi H.
- Housekeeping matters, meals, restrooms, etc. – Naomi H.
- RSS Fundraiser Activity: Mary has 33 tees from RSS; there are luggage tags, bookmarks and chocolate for sale
- HALDC – Brigida C. there is now an 8% handling charge – some items are freebies for public outreach.

**9:15 Delegate’s Time**

Cecily started by saying how much she appreciated being able to be at the Conference and what a learning experience it was. She had a short slide presentation of her first day at the conference. The mission of the conference was to teach about Knowledge Based Decision Making as that is how they did business. In KBDM the idea is to get the facts first, talk about it, then make a motion, put it into an ad hoc committee or make no motion. It is based on a philosophy of open communication between leadership and membership, ties directly into the 12 concepts which speaks of mutual trust, designated authority, traditional and legal participation, leadership and the right of decision. We need to remain open minded, stay focused on the issue and trust our trusted servants. We are in the early stages. Where do we go from here? Start the conversation, participate in the dialogue, keep

an open mind, practice the principles, and “Let it begin with me”. It sets the tone, lets us be more informed ahead of time and we carry it out.

Electronic meetings – pg. 71 in the service manual is on e-meetings. There are no geographical boundaries, so there is no GR. Alateen sites are being constructed and please help to monitor them as there are predators out there. The e-meetings are recognized by the WSO.

E-CAL – There is some literature online. The service manual is online at the members site at [www.al-anon.org/members](http://www.al-anon.org/members) and the public outreach site at [www.al-anon.alateen.org](http://www.al-anon.alateen.org).

She has noticed that people are having a hard time finding anything on Hawaii Al-Anon online. We need more clarity to find.

Please put the website addresses on the public outreach materials that are being left behind.

#### **10:00 – 10:20 Break**

#### **10:20 Workshop/Breakouts – Service – What IS it? – Carolyn A.**

Three breakouts on the concepts of what service is all about. Willingness is a big part of service. You have to be willing to do what it takes. Carolyn brought up several pages from the service manual that she felt were appropriate; Pages 9; 152; 163, the last paragraph; 50, the first and the last paragraphs, and page 59.

#### **12:00 Lunch**

#### **1:00 Delegate’s Time**

Cecily showed another power point presentation. She showed how huge the Al-Anon fellowship is. There will be special reports in the July and August issues of Forum. The conference summary will be coming out that has the blow by blow of this year’s conference.

Financial report: Forum sales are down as are the contributions for this year. Part of the reason for this is that the past year there had been a large bequest. To help get the WSO out of the red, you could donate the amount of your age to WSO, ex. if you are 50, you could donate \$50.

There will be no RSS in 2008 as there is going to be the International Convention that year. Please think about fund raising anyway for the following RSS.

Alateen report: Alateen traditions have never been formerly approved by the World Service Conference. She posed 3 questions for us to take back to our groups for discussion for fall’s assembly. 1) What are the ethical implications at group,

district area and international levels? 2) Since AFG is one fellowship, of which Alateen is a part, do we need to have separate Al-Anon and Alateen traditions?  
3) If we decide to keep the Alateen traditions, which version do we use?

Public Outreach Report: The new annual magazine “Al-Anon Faces Alcoholism” is in 3 languages. “What is it like” the new PSA dvd has 3 former PSAs so radios/tvs can have options. How do we make our name more visible? We have a strong name but weak in understanding. The use of Al-Anon Family Groups speaks to who we are. The ‘crying house’ bookmark is to be revised...it was seen as too feminine. 700,000 have been distributed.

Upcoming Events: 2008 AFG International Convention from 7/6-7/8/08 in Pittsburgh. 2010 AA International Convention with Al-Anon participation in Texas. 2013 Join The Team from 7/5-7/7/13, where is to be announced. The WSO will consider bids in Dec. 2006.

Open Sessions: Two agenda topics that don’t necessarily pertain to Hawaii. 1) Is Al-Anon still a spiritual fellowship or are we moving towards being a not for profit business? 2) How does the fellowship help newcomers understand that Al-Anon sponsorship We broke out to 2 groups to discuss.

### **3:00 Workshop – Orientation Breakout Sessions**

#### **1. Setting the Stage: Cecily (Power Point presentation)**

Shared Leadership: What is it? It helps individuals fully understand their roles.

Roles: Area World Service Committee: takes care of Area matters, ex. the agenda for the assemblies.

Assembly: A meeting of Group Reps and District Reps to make decisions.

Group Rep: attends district meetings and vote at the assemblies. They are the contact between the group and DR and AWS committee.

Delegate: Takes our voice to the conference and vice versa.

People → groups → DR → area → delegate → conference → back again.

Goals: To create a culture built on trust and communication. Our entire program rests squarely on principles of mutual trust (pg. 160 in the service manual). Communication that is open and honest is key! The spiritual tone prevails with mutual respect.

#### **2. Small Group Breakouts**

- **GR Orientation**
- **DR Orientation**

**5:00 Break for Dinner and Speaker Meeting**

**6:00 DINNER**

**7:00 Speaker Meeting: Kay R.**

**8:00 Night Owl Al-Anon Meeting**

## **Sunday, May 21, 2006 – Makai Room**

**7:30 Breakfast**

**8:15 Spiritual Speaker**

**8:45 Leadership Workshop – Judy P.**

**Leadership:** Lois was 65 when she started Al-Anon. What did you see in the “leaders”? Willingness is a huge step towards leadership. See the Leadership essay from Bill W.

- 1. Tolerance:** for criticism and for “politicos” trying to gain their ends through Dishonest means.
- 2. Responsibility:** don’t pass the buck. Must sometimes make unpopular decisions.
- 3. Flexibility:** Must be able to give and take, consult widely before making a decision, forgo personal plan for a better one while giving credit.
- 4. Vision:** The ability to see the future – live emotionally today and plan for the future, look at the past & present experience to anticipate the future implementing change on a trial basis. “Only those that can see the invisible can do the impossible”.

A balanced leader has moral judgment and a likeable personality.

Taking a Leadership Inventory: “I’ve learned patience and tolerance, things take time, trust, flexibility, humility, balance. How can I keep it simple? One day at a time, drop ego, ask for help, get service sponsor, ask for help from Higher Power, unless you try to do something you haven’t mastered, you will never grow.

**9:45 Concept 4**

**10:00 Area Business Meeting**

Serenity Prayer – Kay R.

Call to order

12 Concepts of Service and Warranties – Leeward - Janice

Reading from Literature – Leeward – Michelle – Hope for Today pg. 183

Announcements – Naomi: check-out is noon. Julenne: Ask-it Basket pau @ noon. Mark: OIS chair, meeting 5/27 w/ a workshop “when did you come to believe at Trinity Church.

Roll Call – Susan R. 25 voting/16 to pass

**10:15 Approve Consent Agenda** – take all items and vote as a block.

Financial Report

Fall 2005 Assembly minutes

Serenity Retreat

HALDC Report

Coordinators’ Reports

There were some errors in the total column of splits. When was the question raised? If you notice errors before the assembly, take it to the DR. Consent agendas should be distributed by the 15<sup>th</sup> before the assembly so questions can be addressed prior to the assembly.

Kay asked if there were any objections to accepting consent agenda as corrected - no

Consent agenda was passed with no objection – substantial unanimity

**10:30 Old Business (Pass the 7<sup>th</sup> Tradition basket)**

Area Action Committees (ad hoc committee: Brigida, Earldene, Naomi, Ethel)  
Ethel explained the action committees – before the Action Committees we had break-outs to discuss how to run meetings, how to do the 7<sup>th</sup> tradition, how to tell people why we needed to do the 7<sup>th</sup>. Action Committees were formed to have a way for GRs to become more involved. The WSO reorganized into 3 sections: Communication, Business and Membership so we named our action committees after those. We put coordinators in each group Last fall we evaluated the Action Committees. One thing that was discovered was that the information wasn't being brought down to the groups. People also wanted to have more workshops like we had yesterday, so we need to work out how to put them in to the Action Committees. We also need to have specific actions to take back to the groups, not just brainstorm as we have been. Hand-outs were given explaining 2 plans for the action committees. A discussion was held. Misty made a motion to accept plan #2. Maureen 2<sup>nd</sup>. 21 for, 3 against, 1 abstain, plan #2 passed.

Re-evaluate Section II & III of the 2006 Budget – Mary O.

Mary O. went over the changes that were made to the budget due to the change in the number of officers traveling. Section II original total was \$6480.00 and is now \$6954.00. Motion to approve section II, Misty. JoAnn 2<sup>nd</sup>. 25 approved, no opposed, no abstained. Section III total was \$4190.00 and is now \$4477.21. Carol made motion to approve section III. Marilyn 2<sup>nd</sup>. 25 approved, no opposed, no abstained.

**11:30 New Business**

Day in Al-Anon – (ad hoc committee: Serafina, Marilyn and Earldene)

The suggestion was to have the DRs get together and come up with some topics to be used. Some suggestions were; boundaries – mine and yours, what am I sharing, Alateen, sponsoring, what's important. Invite 2 people ( one from your island and one from an outer-island) and all Al-Anons to come once/year. If an island wants a Day in Al-Anon a place will have to be picked out, have people come in on Friday so we could have all day Saturday. If people put 5¢ in a box for 365 days, you'll end up with \$182.05 which pays for a ticket. 2007 would be the 1<sup>st</sup> year to schedule one. We had one about 10 years ago for Kauai.

Auditor's Report –JoAnn - see pg. 124 of the service manual, 1<sup>st</sup> paragraph under Finances. There were no discrepancies. All was accounted for correctly. One suggestion is to present financial information to the assembly differently and she'll give that suggestion to the budget committee.

**12:00 LUNCH**

**1:00 HALDC Audit - Earldene**

An inventory was done at the end of December 2005. Four groups are paying rent. Suggestions: a budget needs to be made to include sending the manager to the assemblies, money in excess of operating expenses and ample reserve should be turned over to the area.

RSS – Maureen

Does anyone have access to a copier to make note pads? If anyone does crafts, please donate to the table, we're getting low. She explained what the RSS table is for.

**1:15 Alternate Delegate's Time** – Julenne M.

SWRDM Report – includes past and present delegates. Has workshops relating to this panel's theme. Thank you for sending her, she had a lot of fun and gained a lot of information. SWRDM consists of Arizona, Nevada, Utah, CA, HI and New Mexico.

Ask-it Basket

1. How or when do you determine that a group is no longer a valid group – so that you can determine to remove the group from schedules, etc.? (Carolyn)  
Pg. 47 Suggested group policies,  
Pg. 52 Group problems & solutions  
Pg. 70 Group problems  
Pg. 81 Autonomy of groups
2. If no GR or alternate GR but there as representative for group, can I vote? I've been told both ways - yes & no. (Earldene)  
Pg. 133 – Duties of assembly members – The GR & the Area Assembly – last Sentence, “the GR or Alternate GR, in the GR's absence, votes at the Assembly. Each group has one vote.”  
Pg. 127  
Pg. 118  
So, unless your group sends you as a voting member since the GR or Alt. GR cannot be there, the answer is no.
3. What is a home group? Do I have to have one? (Steve)  
Pg. 69 1) Home group is your main group, your “functional family” group.  
2) You do not have to have a home group, but it's nice to have one, that way you can be at service to that group and grow spiritually.
4. Is there a handout providing clarity about the process of Assembly? (Cecily)  
Contained in the policy & procedures – Al-Anon Family Groups of Hawaii.
5. on procedure – if the agenda item is choosing between plan 1 or 2 and, in discussion, someone talks about plan 3, can that even be considered? What guides us in this situation? (Kay)  
Warranty 5 – Service Manual pg. 200 We must remain democratic in thought and action. The idea was suggested and found no support from the assembly.
6. Assembly is a 2 day meeting. Why do we pass the 7<sup>th</sup> tradition basket twice for one meeting? (?)  
Pg. 51-52 Groups can take additional collections for special local projects within the district or area. In this case, funds can be used to defray budget needs.
7. Dumb question – Is the 7<sup>th</sup> @ assembly a personal \$ or group \$ since this is business and our group pays for everything? Just asking.  
Pg. 137 The treasurer handles all assembly collections and funds. \* Your group sends you. You, as an individual, contribute to the 7<sup>th</sup> tradition at assembly.
8. Where do I get information on the coordinators? (Sue)

I will update it and post it on the e-group. The DRs can take it to the GRs.

9. How does one encourage members to use sponsor for the drama in their life and use meeting to share experience, strength and hope on the topic for the day?

(Mary)

Pg. 59 personal sponsor is someone with whom a member can discuss personal problems or questions...

Pg.31 sponsorship – what it's all about

Pg. 3 The sponsor is a special person with whom a member can discuss personal Problems members may not want to bring up before the whole group.

10. Page 70 of the service manual states that dual members cannot hold office beyond the group level but I was told that they could be treasurer or secretary @ the district level. Is this correct? (Clay)

Yes, they can serve as treasurer or secretary at the district level. May want to consider what future service positions will need to be filled as treasurer & secretary is a good practice to becoming a GR or other position.

11. Is it likely that double winners who are long time sober and long time active Al-Anon members be allowed to be a GR? (Serafina)
12. Page 71 of the service manual states that some meetings can be open and some closed. I heard it announced @ a meeting that ALL Al-Anon meetings are closed. Was this misinformation? (Marilyn)

Convention Report – Clay

45<sup>th</sup> Annual AA convention with Al-Anon participation is November 2-5, 2006.

Tanya is the chair. If you register before Oct. 1 the rate is \$50 and after it's \$60. 2100 – 2500 are expected to attend with 200-300 being Al-Anons. The Aloha Round-up is February 23-25, 2007 at the Makoi Pavilion. Straights Are accepted, too. [www.aloharoundup.com](http://www.aloharoundup.com)

MauiFest – Carol May 31- June 4, 2006 [www.mauifest.org](http://www.mauifest.org) AA with Al-Anon participation. It's the 3<sup>rd</sup> annual and at the Sheraton Maui. Sat. has a speaker luncheon with a mainland speaker. Wed. has a red ball meeting. In 2007, the 1<sup>st</sup> week of June (always) we are having Mary Pearl as a speaker.

Next Area Assembly Information – Julenne

The fall assembly will be in Hilo at the Hilo Hawaiian on November 10-11, 2006. East Hawaii is hosting. Windward has the next Spring Assembly.

## **2:00 Closing Comments**

15 minutes for closing comments as we need to vacate by 2:30. Thank you.